

ALTAR GUILD REPORT – 2022

2022 saw the church open to in-person worship once again – an answer to prayer.

Every week your Altar Guild set the altar, changed the colours, washed communion vessels and laundered linens. Not really work, but a joy.

This year we were very pleased to welcome two new young ladies to the guild – Karen and Alicia Christopher. Welcome ladies !

Caroline Audet continues to do a fantastic job of getting flowers for the altar and arranging them beautifully. Thank you Caroline.

I want to thank each of the guild members for their continued work and support throughout the year: Margaret Roze, Louise Rennie, Caroline Audet, Tina Sweeney Alicia Christopher and Karen Christopher.

We look forward to a new year of serving our church every week.

Respectfully submitted.
Dale Allen

ANGLICAN CHURCH WOMEN'S REPORT – 2022

The Anglican Church Women (ACW) includes all the women who are members of St. Olave's Anglican Church.

Much appreciation is expressed to Rev. Canon Ruth S. Smith who stepped down as president of the ACW. We are grateful for her many years of leadership and wish her all the best during her retirement.

While many women belong to the Mary and Martha group and to the ACW Executive, many who do not are active in several ways, be it assisting with sales, singing in the choir, serving on the Altar Guild, arranging flowers, helping with Hunger Patrol, teaching Junior Church, greeting, reading lessons, simply volunteering for events or serving in some official capacity.

We would like to acknowledge the contribution of Wardens Janice, Sharn, Carol A. Treasurer Annis.; Church Secretary Judy; Altar Guild, Dale, Louise, Tina, Margaret, Caroline (flowers); newly appointed Junior Church Coordinator Siobhan; live streaming crew Janice, Aden, Carol A, Carol D: Martha, Chair of the Stewardship Committee; Carol D, Chair of the Second Century Fund: Louise, Convener of Mary and Martha.

Activities in 2022 included the following: In January, stripping of the 2021 Christmas and mitten trees. Items from the mitten tree were delivered to a shelter. Funds were contributed to the ACW window in the *Lead Kindly Light* replacement campaign. Bibles were purchased for the confirmation candidates. Contribution was given for the organist's robe. In June a Book and Art Sale was held featuring the donation of the art of the late Sally Sloan. In July a Book Sale was held in conjunction with the Bloor St. BIA Street Fest. We hosted the October 16th coffee hour. November saw participation in the Christmas Market. December marked the decorating of the traditional Christmas and mitten trees. The items from the mitten tree will be donated and taken by Lily to the Ukrainian Social Services for war refugees.

With the resumption of fund-raising activities the ACW charitable donations and church support will continue in 2023.

In the new partnership between St. Olave's and Parkdale Golden Age Foundation (PGAF), the ACW assists in the Meal for Seniors Program by taking meal orders, and packing and delivering meals.

The Mary and Martha group enjoyed the three in person meetings following the social isolation of the Covid era. New members Lily and Mary were welcomed.

We were saddened by the loss of longtime members Rita Irving and Jessie Powell. Both women will be remembered and celebrated for their outstanding contribution to the spiritual life of Saint Olave's. Rita was our goodwill knitting ambassador who contributed and gave generously to the church and to Hunger Patrol. Jessie was the pioneer and instigator of the first **children's Christmas** Pageant now a popular annual established tradition.

This report is submitted on behalf of the executive members Bette, Judy, Margaret, Joan and Maggie.

Respectfully,

Sheila Tait, St Olave's ACW President

2022 - ACW FINANCIAL REPORT

	ACW ACCOUNT	ACW PETTY CASH	TOTAL
Opening Balance	\$5,032.55	\$295.25	\$5,327.80
INCOMES			
Donations	\$235.84	\$40.00	
Art/Book Sale June	\$631.35		
Art/Book Sale July	\$169.75		
OnLine Quiche Sales	\$326.00		
Offline Quiche Sales		\$80.00	
Christmas Craft Show	\$1,715.00	\$360.00	
TOTAL INCOMES	\$3,077.94	\$480.00	\$3,557.94
	\$8,110.49	\$775.25	\$8,885.74
EXPENSES			
To Rev'd R Mitchell	\$141.44		
To J Douglas	\$55.84		
Crownex re gown	\$150.00		
To S Tait	\$90.56		
To B Birmingham	\$322.82		
Plates & cups		\$9.70	
ACW President retire		\$124.90	
Easels - Art sale		\$84.95	
2 Gift Baskets - items		\$76.40	
Gifts - For 3 people		\$295.00	
ACW Window Donate	\$450		
TOTAL EXPENSES	\$1,210.66	590.95	\$1,801.61
Closing Balance	\$6,899.83	\$184.30	\$7,084.13



ST. OLAVE'S ARTS GUILD – REPORT TO VESTRY – FEBRUARY 26, 2023

St. Olave's Arts Guild was in 2022 able to benefit from the church re-opening in mid-February. This allowed the Guild to explore new means of showcasing and recording some of its events through being both live and live-streamed.

Events of 2022 facilitated by St. Olave's Arts Guild, include:

- "Joy in June", on June 5 following an Evensong service, presented in prose and songs a tribute to Queen Elizabeth on the occasion of her Platinum Jubilee. It also featured musical performances, including Marque Smith on piano, singing with Janice Douglas and Paulina Derbez on violin.
- In partnership with the ACW and their giant book sale, holding a special art show exhibiting the life works in memory of parishioner, Sally Jarvis Sloan, on June 18. Significant numbers of people attended and many works of Sally's were sold.,
- Bringing out a fresh exhibit of Sally's works for show and sale during, "St.Olave's Open Doors", in conjunction with the Bloor West Street West Festival held on July 16.
- The Guild brought back, "Christmas Lights" on Sunday, November 27, following the Evensong service. This event was both live and live-streamed and featured festive poetry, light-hearted skits and dramatic readings of the original story, "The Greatest Gift". This story served as the inspiration for the classic holiday film, "It's A Wonderful Life". Music was presented by the alto lead from our own St. Olave's Choir, Nadia Nikolov, accompanied on piano by Jackie Law and singing a medley of beautiful tunes.

As always, the Guild is most indebted to its performers, musicians, readers and all contributing their time and talents, helping to celebrate the arts with our church being open once again.

2021 FINANCIAL STATEMENT – ARTS GUILD

Balance, as of January 1, 2022:	\$724.66
Plus Income Received:	\$0
Less Disbursements:	\$0
Balance, as of December 31, 2022:	\$724.66

Respectfully submitted by Annis Tebbutt, Chair, St. Olave's Arts Guild

HOSPITALITY COMMITTEE REPORT – 2022

Coffee Hours: Commencing in about mid-March, we resumed these fellowship opportunities following the 10:30 Sunday services. We are indebted to our corps of about a dozen+ skilled and capable hosts and convenors. More than 40 of these gatherings have been held since resuming. Scheduling of convenors has been confirmed through to mid-April and the intention is for these weekly gatherings to continue indefinitely.

Larger Parish Fellowship Events: We also succeeded in reviving a number of past, larger more significant events, including:

- In late May, the lovely lunch on the lawns following the confirmation service led by Bishop Asbil.
- The Patronal 'St Olave's Day' BBQ in late July.
- The innovation of a 'Parish Potluck' for Gathering Sunday in early September.
- The evening congregational reception following the service of 'Lessons and Carols' in December.
- The highly successful revival of the Pancake Luncheon on Sunday February 12th.

Again, it is fair to say that it is the plan for these signature events to continue and be enjoyed in the long-term.

In conclusion, I take the opportunity in writing this report to resign as your committee chair. (Old age catching up; time for younger legs.) I will try to continue to hold out when needed, and can stay on for a short period until a successor is identified, and also to help out where and when needed. I would be remiss if I didn't thank all those who have so faithfully supported me in convening these events over almost the past 30 years. Someone once said to me 5 or 6 years ago that "it is very, very difficult to attract volunteers at St. Olave's." That certainly has not been my experience; decidedly to the contrary. They probably didn't know what they were talking about!

Respectfully submitted,

Jim Shapland, Chair
Hospitality Committee

INTERIM DIRECTOR OF MUSIC REPORT – 2022

I was privileged to assume the position of Interim Director of Music at St. Olave's effective Advent II, 2022. Highlights of my tenure thus far have included the annual Lessons & Carols service, which returned to in-person format for the first time since 2019.

Choir membership is overall up, with several members returning after a leave of absence during the height of the pandemic. Regrettably, Jack Suttaby has resigned from the choir after over twenty-five years of dedicated service. I am making an effort to reach out to music students with an interest in Anglican music and liturgy; David Zuniga has joined the choir in this vein.

There are several extant mechanical and tonal issues with the Keates pipe organ which limit its ability to fully accompany and lead liturgies. I am in the process of drawing up a comprehensive plan in consultation with the Wardens that would see the church's instrument in good shape for the next few decades. It is my hope to raise money for the ongoing maintenance of the organ and also for this plan should it be approved.

In the near future, my goal is to both raise the standard of liturgical music at St. Olave's to the highest possible level and expand the reach of St. Olave's as a community centre for musical events. I hope to give an organ recital during Lent on themes of the season, and am discussing recital plans with other local artists as well. Following the successful concert by the Diapente vocal quintet in December 2022, I have been in talks with them to bring future concerts to St. Olave's as well. There are also tentative plans for a vocal recital featuring our choir leads, with details to be determined at a future date.

A.M.D.G.

Jeremy Tingle

Interim Director of Music, St. Olave's Anglican Church

February 14th, 2022

VESTRY REPORT

2022 2023

By Siobhan Carmichael



With our focus on **Community, Congregation** and **Church** for 2022 and 2023 we have had some great opportunities to grow our learning.

Church Focus: Our lessons each week to mirror what we are learning both up and downstairs in the Gospel. We are participating in communion and learning the service and prayers. We also know that its important to put more focus on at home learning, so providing resources for families to grow their faith at home has been key.

Congregations Focus: Kids have been given the opportunity to participate as servers in the procession, so that they are comfortable and involved and have a place to grow into beyond Junior Church. We also looked at ways to connect with other parishioners through Christmas cards.

Community Focus : Serving our community through charity work and fundraising has been key to show how important it is to look after others. Children often think they are to young to help, but we are encouraging and showing them how small things can lead to big results.

What we have done so far...

- **Connecting with others ;** through our Lemon'aid' Stand & Hot Chocolate stands we have raised over \$525
- 35 cards for seniors at Christmas were sent out to the congregation members
- Hosted Coffee Hour
- Started an Instagram account "st.olaves_junior" (follow along)
- **Developed our talent;** 14 children participated in this years Nativity Play - "The Mysterious Animal"
- **Serving our Church;** Children are part of the morning procession as servers
- **Practiced Generosity;** Donated \$400 worth of food to "Fishes and Loaves at St. Pius X" Food bank
- Adopted a Coyote named Samson through Ontario Wildlife Centres
- **Growing our Faith;** Participated in Communion , learning our prayers and prayer journals

THE NUMBERS

- 8 families participating in Jr Church
- 14 kids total
- Age range 2-14 years old
- Average weekly attendance 8 kids



PROPERTY MANAGEMENT REPORT – 2022

for Vestry Meeting February 26, 2023

Our appreciation and thanks are extended to Sexton Dave Webb for his continued efforts in preventive maintenance, working in conjunction with the Wardens and the Property Management Committee in the oversight of the general maintenance of the church properties.

The past year's activities included:

WINDOWS: A plaque recognizing and honouring sponsors of the highly successful *Lead Kindly Light* window replacement sponsorship program was mounted in the Narthex. Our thanks to the Stewardship Committee headed by Martha Drake and to Janice Biehn for arranging recognition of donors.

Plans for Phase 3 of the window replacements of the east and south facing windows will be contingent on the recommendations and/or decision of the Accessibility Committee in its deliberation of actions to be taken.

Chairs: The burgundy chairs, many of which were beginning to pose safety hazards, have been replaced. Thanks to Martha for securing the deal and to Graydon for providing moving services.

Security Cameras and Lighting: The installation of cameras and enhancement of the exterior security lighting such as **sensor lights** were completed. The cost was covered by funds given under the *Ontario Grant to support Anti-Hate Security Measures for Faith-Based & Cultural Organizations 022-23*.

LANDSCAPING: Beaver Landscaping & Gardening Company is responsible for mowing of lawn, maintenance and manicuring of beds, pruning and planting of the six urns at the entrances.

SNOW CLEARANCE: Monster Snow Removal has been contracted to clear the snow in the parking lot.

CLEANING: Cleaner Guida da Costa continues the bi-monthly or as requested cleaning of the church, kitchen, washrooms, EBR and offices of the Rector and the organist. Appreciation is due to the ACW who will continue to share the cost in 2023.

ADDUS: In person attendance of the program has resumed with full participation. Addus did some planting of the garden beds with the intention of doing more extensive gardening this coming summer.

Maintenance Schedules: Schedules were in place for routine maintenance of the furnace by Ferguson and the chemicals by Brea.

Fire Alarm Inspection: Exclusive Alarms conducted the annual mandatory inspection of the Fire Alarm System on Monday, January 24, 2022. The 2023 inspection is scheduled for January 6.

Fire extinguishers: Replacements of expired extinguishers continue to be done on a regular basis and all new and expiry dates are noted in the log kept by the Sexton.

Lighting: During the routine maintenance of lighting fixtures, spent bulbs and tubes are replaced by energy efficient fixtures. Outdated light switches are being systematically replaced.

Kitchen: The restrictions and closures of the Covid-19 pandemic requirements have been removed. Food preparation can now be done. Coffee hours have resumed. On behalf of St. Olave's, with a grant from the Diocese, Parkdale Golden Foundation (PGAF) prepared 100 meals for those evicted Swansea Mews tenants who were temporarily without cooking facilities. The PGAF Meals for Seniors are prepared Wednesdays on a biweekly schedule. In keeping with our community outreach, PGAF has prepared meals at St. Olave's when another church kitchen was unavailable during renovation. Hunger Patrol will resume the Saturday soup program the second week of January 2023.

Digitized Sign Display: A proposal has been received for replacing the existing outdoor signboard or converting it to accommodate a LED digitized display for efficiency and convenience of use. Two other quotes will be sought.

Defibrillator: The installation of a defibrillator in the church in partnership with the Scouts and ADDUS with training sessions conducted by St. John's Ambulance is currently being revisited. Preliminary discussions will be held during the third week of February 2023.

Plumbing & Washrooms: The drains are flushed on a regular weekly basis to prevent sewer back up and clogging of the pipes. Replacement of the section of the two 'bananas' in the drainage pipes under the church hall floor would be difficult and costly.

Radiators: The valve releases of the north radiator in the Narthex were repaired by Ferguson temporarily eliminating the infamous disruptive clanging noise which has reoccurred. The radiator now has to be raised and leveled.

Maintenance Issues & Future Projects: Below is the list of projects submitted to the Wardens for continued budget and feasibility consideration, to be evaluated as required throughout the year.

Drainage issues possible replacement of drainage pipes under the Church Hall floor

Inspection of the outer church wall and arranging any needed masonry repair.

Parking lot: Repaint yellow lines. Replace parking lot sign at entrance.

Lawn Sprinkler: Installation of an automated irrigation system. Two quotes are of file.

Review of formerly proposed beam smoke detector system in Nave.

Generator: Consideration to purchase for use in cases of emergency outages & creation of a community cooling/warming centre.

Stained glass windows: Repairs & modifications in Rector's office, balcony and some in the nave.

Chairs in the EBR need to be refurbished.

Painting: The walls and ceiling of church hall

Air conditioning of sanctuary and nave.

Respectfully submitted by, Sheila Tait, Property Chair

ST. OLAVE'S CHURCH

RELIGIOUS EDUCATION AND RELATED EVENTS

We are now in the midst of our 27th season of special events, directed as usual by St. Olave's Rector, the **Reverend Robert Mitchell**. The calendar year's sequence of events began on Sunday 6th February with a special event to honour *The Queen's Platinum Jubilee*, opening with the Accession Evensong at 4, with some glorious music for Royal occasions. It was followed by a short illustrated talk about Her Majesty's Canadian role and her experience as Canada's monarch, presented by historian and deacon **Dr. Jim Leatch**, as we marked the seventieth anniversary of the late Queen's accession in 1952.

The Rector's five-part weekly *Lenten Series* began on Wednesday 9th March on *In the Steps of Jesus*, as he explored what it means to live a Christ-like life in today's world. Each event began with a half-hour Evening Prayer service at 7, followed directly by a live remote online discussion for about an hour, with full participation possible from everyone present.

Our three-part *Eastertide Series* started on Wednesday 4th May, as **Dr. P.J. Carefoote** presented *The Meeting Place*, looking at Christianity and Culture in Early Toronto, beginning with the challenges of Church Planting in colonial Toronto. He continued with the major transformation of the architectural landscape of Toronto into the glorious City of Churches. Then he ended the series by considering the role of Christianity as the root of the Social Safety Net in Toronto. Each event opened with a half-hour Evening Prayer service at 7, followed by an hour-long discussion with slides and handouts. These events all took place in the Church, so everyone had a choice of attending in person; watching live online from home or elsewhere; or viewing recordings later.

Our celebration of *The Queen's Platinum Jubilee* continued on Sunday 5th June with a *Coronation Evensong*. It was followed directly by *Joy in June*, an excellent seasonal tribute to Her Majesty in memorable words and glorious music, presented by **St. Olave's Arts Guild** (led by **Annis Tebbutt**) and their guests: violinist **Paulina Derbez** and pianist **Marque Smith**.

The season ended with our popular *Patronal Festival* event on Sunday 24th July, with Evensong at 4 followed by our annual barbecue, the first since the pandemic began. It probably benefited from opening with an outdoor service, which required attendance in person. Most also stayed for the barbecue, even though it had to be moved inside at the last minute.

Our current season opened somewhat later than usual, on Tuesday 1st November. The All Saints service at 7 was followed directly by a highly successful and compelling feature talk on *Canada's Prayer Book*, in which **Dr. Jesse Billett** explored the history and significance of the Canadian Book of Common Prayer, to mark the anniversaries of its final release in 1962 as well as its origin in 1662.

Our event for Advent Sunday on 27th November opened with Choral Evensong at 4, followed directly by *Christmas Lights*. This well-attended sequence of light music and entertainment with St. Olave's Arts Guild, led by Annis Tebbutt, featured a variety of stories, poems and music, including some extracts from *The Greatest Gift* by P.V. Stern, which inspired the movie *It's a Wonderful Life*.

As always, we cannot overstate our appreciation for the generous help of our leaders and volunteers, without whom there are no events. In particular:

- Our speakers for the feature talks and discussion series throughout the year.
- Our Rector, **Reverend Robert Mitchell** for leading the Evensong services.
- **St. Olave's Arts Guild** and guests, led by **Annis Tebbutt**, for their wonderful words-and-music events.
- **Judy Beal** for the advertising and publicity.
- **Janice Douglas** for the website content and video broadcasting.
- The many members of the congregation who read lessons from the Bible: the jewels in each event's crown.

William Cowling
Religious Education Co-ordinator
February 2023

ROMANIA MISSION FUND REPORT – 2022

Dear Reverend Rob and Church family,

Here is the annual report for our Romanian mission.

The donations to the mission for 2022 were \$94,345.00

The 4% administration fee is \$3,773.80

Expenditures were:

Salaries: \$61,819.00

Food: \$16,860.00

4 month bus pass for Izabela's high school: \$300.00

4 months gas for the judo trainer to drive out to the village: \$133.00

Day Centre wood for heating: \$1,667.00

Wood for our social workers' house heating as they were paying for farm items including the vet, and not able to buy the wood: \$1,167.00

Land taxes: \$650.00

Electricity: \$500.00

Shoes in Sept for 50 children to start school with: \$2,000.00. In other years Oana has been able to get companies to donate shoes, but with the financial situation over there now, she wasn't able to get help with this. Fortunately, backpacks and school supplies were donated.

Day Centre van insurance: \$467.00

Total: \$85,563.00

Total expenditures with the admin fee: \$89,336.80

The base budget going forward into 2023:

Salaries will be \$74,512.00 which include a wage increase for both our social workers

Food \$16,860.00

Izabela's bus pass \$750.00

judo trainer's gas \$333.00

Total: \$92,455

Taxes, wood, electricity and other expenses will need to be seen.

Like last year, we kept some donation money back to not exceed the amount of a 50k transfer. So \$11,855.00 from the 2022 donations will be transferred in the spring with the January, February and March donations.

Please check our hosannachildren.ca website for updates and pictures. You will be touched by all the children God is enabling us to help with education, food, clothes and most importantly love. Thank you for all your support and prayers which help us keep going!

God bless you all, in Christ, Kathy Langston

SECOND CENTURY MISSION FUND REPORT – 2022

The Second Century Mission Fund was established by a motion of Vestry in 1989 to fund the work of Christian missions on an ongoing basis.

Donations added to the proceeds of investment from legacy donations were used to make three gifts in 2022:

1. \$8990 to Ukrainian relief efforts through the Primate's World Relief and Development Fund
2. \$5000 to Wycliffe College in support of the memorial fund honouring Rev. Verschoyle D. Wigmore. This fund provides bursaries for two theology students per year.
3. \$2400 to Children Believe (formerly Christian Children's Fund) to support five children in Burkina Faso.

Our donation to Ukrainian relief used a donation matching element for the first time. The Second Century fund provided a base donation from our investment fund of \$2500 then matched the next \$2500 of donations from the congregation during a six week period up to a further \$2500 from the investment fund.

We are starting to use the Second Century pages in the St Olave's website to provide more information on the committee and the recipients of donations. Current articles include stories on the Ukraine campaign and a new one on Children Believe telling more about Burkino Faso and the children that we are supporting. An article of Versey Wigmore and the bursary started in his name is planned.

Currently, the committee consists of: Robert Ragsdale (founder), Carol Drummond (chair), Leslie Stafford, Rev Rob Mitchell, Siobhan Carmichael

We thank you for your financial support in donations through cheques, envelope givings, PAG and pew envelopes. Special thanks for the overwhelming support of our Ukrainian relief matching donation program.

Respectfully submitted,

Carol Drummond, Chair

SECOND CENTURY MISSION FUND ANNUAL REPORT 2022

Income – 2022

Parish Donations-	\$ 6,254.96
Investment income-	<u>\$ 8,590.62</u>
Total Income-	\$ 14,845.58

Disbursements – 2022

Children Believe – support 4 children in Africa	\$ 2,400.00
Wycliffe College- (Wigmore Student Bursary)	\$ 5,000.00
PWR- special Ukraine Relief project	<u>\$ 8,990.00</u>
Total -	\$16,390.00

Please Note-

Since inception in 1987, your Second Century Mission Fund has now donated a grand total of \$ 428,294.19 to assist people in many Christian mission, education, and relief projects in Canada and internationally.

The backbone of the Fund consists largely of over \$240,000 held in trust from legacies and bequests from the parish, the revenue from the capital being the main mission arm of our parish.

We encourage everyone not only to regularly support the Fund with a percentage of their church collection, but also to remember the Second Century Mission Fund when considering their final estate plans.

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Second Century Capital Account at Dec. 31, 2022 Market Value

Cash & Investments held by TD Waterhouse-	\$ 272,913.61
Cash held in St. Olave’s general acc’t-	<u>\$ 635.22</u>
Total-	\$ 273,548.83

St. Olave's Church gratefully acknowledges the many Bequests, Legacies and Memorial gifts being made to our SECOND CENTURY MISSION FUND held in trust in perpetuity, the proceeds of which allow the FUND to make increasingly significant annual support for Christian relief work and education at home and abroad as chosen by our parish.

DONOR

Muriel Wilson - bequest-	Second Century
Les Speechly- in memory-	Harold Hanna
Ethel Brown - estate-	Second Century
Friends- in memory-	Sam Powell
Percy Stone - bequest	Violet Stone
Agnes & Les Speechly-in memory-	Dee Williams
John & Gloria Ross- in memory-	Charlotte Gray
Agnes Speechly & Friends- memory-	Les Speechly
Blanche Swift estate-	Second Century
Mrs. Percy Morgan - estate	Second Century
Stuart Roseveare - estate	Second Century
St. Olave's Sunday School- gift	
Friends- in memory-	Alan Williams
Bette Ragsdale- in memory-	Peggy Dougall
Alan Williams- estate-	Second Century
Maude Williams - bequest-	Second Century
Vilma Sharp – bequest-	John (Ted) Sharp
Friends- in memory	John Sharp
Friends- in memory	Stan McNaughton
Friends- in memory	Mrs. Wallace
Friends- in memory	D. McIsaac

DONOR

Friends- in memory	Agnes Speechly
Vilma Sharp- in memory	Brian Taylor
Rev. Wigmore- in memory-	Peter Wigmore
L. Dougall- in memory-	C. Allen
Family & Friends – memory-	Bette Ragsdale
Joan Scott - estate-	Second Century
Gladys Kirk- estate-	Second Century
Friend- memorial-	Tom Elliott
Doris Flowers - estate-	Second Century
John Ross - estate-	Second Century
Friends- in memory-	-John Ross
Rev. Wigmore estate-	Second Century
Friends- in memory-	- Gloria Ross
Robert Ross in memory-	- John & Gloria
Friend in memory-	Geo. Funnell
Stafford family- in memory	John & Helena
	Stafford & Shirley Challis
Stafford family in memory-	Marguerite & Kent
Leslie Stafford- in memory-	Shirley Challis

STEWARDSHIP COMMITTEE REPORT – 2022

Prepared for the February 26, 2023 St. Olave's Vestry Meeting

Mandate: The mandate of the Stewardship Committee is to encourage and steward engagement of the St. Olave's community as parishioners and donors.

Committee Composition: Rev'd Rob Mitchell, Carol Ambler, Janice Douglas, Sharm Powell, Paul Scrivener, Jim Shapland, Sheila Tait, Annis Tebbutt, and Martha Drake (Chair) are the current members of the Stewardship Committee.

Goals for 2023-2025: The Stewardship Committee has identified the following goals to be achieved in a two-year timeframe:

- Increase total amount of donations by 5% each year for the next two years. For 2023, the goal will be \$230,000. For 2024, the goal will be \$241,500.
- Increase in-person attendance by 5% each year for the next two years which will be 67 people per Sunday for 2023 and 82 people per Sunday for 2024.

The activities of the Stewardship Committee will be undertaken to achieve these goals.

Donations Results: We are truly grateful to the St. Olave's community for stepping up to not only achieve, but surpass the goal for givings in 2022. The initial goal was \$212,000 and over \$219,000 was donated to the parish representing 106% achievement of the goal. Initially, donations were down from the previous year, and it was the generosity of donors in December that resulted in the strong finish to the year. Please refer to the Treasurer's Report for specific results.

The Stewardship Committee undertook the following activities since the 2022 Vestry meeting:

- **Monthly Stewardship Letters and Weekly Bulletin Stewardship Reports:** The monthly stewardship letters, under the banner *For the Love of St. Olave's*, continued throughout the year to encourage support of the parish. In addition to the reports in the monthly e-blasts, messages and donation reports were included in weekly bulletins. It is hoped that this combination of messaging worked to engage parishioners to provide the requisite financial support to fund the givings budget for the church.
- **Parish Phone Call Projects:** Two phone call projects occurred this past year. The first one, in the Spring of 2022, involved some members of the Advisory Board who joined members of the Stewardship Committee to phone parishioners to check in on them and see how they are doing given the past two years of COVID. Each of 10 volunteers involved in this project received a list of 10 parishioners and speaking points to find how parishioners feel about returning to church and if they are receiving communications and to notify them of the confirmation and Queen's Jubilee events. Another phone call project, spearheaded by The Rev'd Rob, recently took place. The target audience for this group included those who were regularly involved/attending/engaged prior to March 2020 who have not yet made it back to their old patterns of attendance and engagement.

- **St. Olave's Day:** St. Olave's Day, July 24, 2022, was used as an opportunity to bring the community together in support of the parish and to position the event as a turning point for giving. A letter signed jointly by The Rev'd Rob and Martha was sent to parishioners in advance of St. Olave's Day encouraging in-person participation at the outdoor service and BBQ and a special donation in honour of our patronal festival. We hope that this encouraged some of the donations received this summer.
- **Stewardship for the *Lead Kindly Light Window Project*:** The Rev'd Rob noticed that the original plaque for the Lead Kindly Light window replacement project had a flaw in the printing and so a new and improved plaque was ordered over the summer and was erected in advance of Gathering Sunday on September 11th.
- **Newcomers Package and Protocols:** An updated *Welcome to St. Olave's Swansea* booklet was printed and since November 13, 2022, is placed in all of the pews. In addition to the target audience of newcomers, the booklet serves those who have come back to the church after an absence, and more new families, especially as they develop an interest in volunteering. The role of greeters was addressed including ensuring that they ensure visitors feel welcome, extend an invitation to coffee hour, and hand out the newcomer's booklet. Communications went out to greeters to support them in this role.
- **New Protocol for Visitors Envelopes:** A "Message from the Treasurer" has been included in the bulletin to encourage people who place cash in the collection plate to use the envelopes and complete their name and address so that they will receive an income tax receipt for their gifts. Thanks to Annis and to Judy for making this happen!
- **Recent Communications:** Two new communications have been developed for release in the coming weeks: An impact report to illustrate the impact of givings to St. Olave's will be included with thank you letters and tax receipts. Also, a bookmark, *The Rhythm of Prayer*, will be sent out in the Easter/Lenten appeal. This communication piece encourages ways for people to meet their engagement goals.
- **Speaking to the Toronto Diocese:** I was invited by Peter Misiaszek, Director of Stewardship Development, to speak as part of a panel in the *Tending the Soul of the Steward* event on November 8th about the work of the St. Olave's Stewardship Committee in creating and administering an annual stewardship program.

I wish to express my sincere appreciation to all members of the Stewardship Committee for their exemplary service to advance the mandate of the Stewardship Committee and the mission of St. Olave's.

Respectfully submitted by Martha Drake, Chair, Stewardship Committee

LAY MEMBER TO SYNOD REPORT – 2022

The 161st Regular Session of Synod occurred in what we now refer to a hybrid fashion- part in person, part online. We had gathered for our opening Eucharist at All Saints' Kingsway, and since it is right in the neighbourhood, I along with clergy and other lay members attended in person. Surprisingly the attendance in the church was low. I have attended many Synod's in the past which have packed St. Paul's Bloor St. or St. James' Cathedral, however this time most of the members attended online. The meetings Friday and Saturday were fully attended, using several different technologies to accommodate several hundred voting members and non-voting participants.

Bishop Asbil delivered his Charge to Synod to those of us at church and those online and squarely addressed challenges in the community, the environment and in our parishes. It is available for viewing on the Diocesan website, and I encourage everyone to take some time and watch it.

Parishes across the diocese are experiencing a significant drop of Sunday in- person attendance from people who are wary of gathering, or people who have changed their Sunday morning routine. But at the same time, the virtual church attendance has grown, so we must continue to find new ways to engage with each other and with our community. As Bishop Asbil said: "We must learn to sing together again." The mission of the church has not changed because of the pandemic.

On the environment issues, discussions were had on how we can reduce the environmental impact of our buildings and activities in practical manners, both in new construction and retro-fit projects in existing buildings. This will become a larger issue in the future as energy and emissions costs continue to rise and we resolved to minimize our ecological footprint. The goal is to move us closer to net zero greenhouse gas emissions in time.

A significant amount of time focused on affordable housing, and how the church could help, through the use of vacant or underutilized lands throughout the diocese. The diocese will be partnering with people experienced with affordable housing to determine how we can have the greatest impact with our resources.

The next gathering of Synod will continue with these tasks and there will be recommendations of how to best continue with the most impact in all areas.

In conclusion, I would like to share words which challenge and comfort us from the Bishop's Charge: "After the disruption of Easter, the disciples' instinct is to return to the familiarity of fishing. But everything has changed, and the old way of doing things doesn't work. Our instinct, too, may be to go back to what's comfortable – what we know we're good at. But God is calling us to do things in a new way. What will happen if we cast our nets on the other side of the boat?"
– Bishop Andrew Asbil

Respectfully submitted,
Jon Ingall

YOUTH AND YOUNG ADULTS GROUP REPORT – 2022

During 2022 the youth group transitioned from Zoom meetings Friday evenings back to in-person meetings Sundays after church. The group participated in some Zoom based activities including playing on-line games, reading the books of Acts together and having some great discussions. During our in-person meetings we had a games afternoon, played Dungeons and Dragons and ordered a few pizzas. We also helped out at some church activities including the Christmas Market.

The youth and young adults continue to be very involved in the church service, participating in choir, serving, greeting, reading and live-streaming and then meet after church for some fellowship and fun.

Looking forward to 2023 we are planning to continue to participate in services, meet Sundays after church and perhaps arrange an outing or two.

Respectfully submitted,

Carol Ambler